
United States of America
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 8-K

**Pursuant to Section 13 or 15(d) of the
Securities Exchange Act of 1934**

Date of Report (Date of earliest event reported): January 9, 2019

Commission File Number 1-7107

LOUISIANA-PACIFIC CORPORATION

(Exact name of registrant as specified in its charter)

DELAWARE
(State or other jurisdiction of
incorporation or organization)

1-7107
Commission
File Number

93-0609074
(IRS Employer
Identification No.)

414 Union Street, Suite 2000, Nashville, TN 37219
(Address of principal executive offices) (Zip Code)

Registrant's telephone number, including area code: (615) 986-5600

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company []

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. []

Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On January 14, 2019, Louisiana-Pacific Corporation (the “Company”) announced that, effective such date, Alan J. M. Haughie had been appointed Executive Vice President and Chief Financial Officer of the Company. Mr. Haughie succeeds Mike Kinney, who served as the Company’s interim Chief Financial Officer since July 2018.

Mr. Haughie, age 55, previously served as the senior vice president and chief financial officer of ServiceMaster Global Holdings, Inc., a leading provider of essential residential and commercial services, from September 2013 until February 2017, and as an employee of ServiceMaster until his retirement in March 2017. From July 2010 until September 2013, Mr. Haughie served as senior vice president and chief financial officer of Federal-Mogul Corporation, a global supplier of original equipment and aftermarket products for automotive, light commercial, heavy-duty and off-highway vehicles, as well as power generation, aerospace, marine, rail and industrial equipment. From 2005 until June 2010, Mr. Haughie served as vice president, controller and chief accounting officer of Federal-Mogul, having joined Federal-Mogul in 1994.

In connection with his appointment, the Compensation Committee of the Company’s Board of Directors approved Mr. Haughie's annual base salary of \$550,000. Mr. Haughie will be entitled to participate in the Company's Management Incentive Plan, with an annual cash bonus target opportunity level of 75 percent of his annual base salary and with the actual payout ranging from 0 to 200 percent, and with an annual equity target opportunity of \$800,000. In addition, Mr. Haughie will be eligible to participate in all other employee benefit plans and compensation programs that the Company maintains for its salaried employees and executive officers. The Company expects to enter into a change of control agreement with Mr. Haughie on terms generally consistent with the change of control agreements the Company has entered into with its other executive officers.

Item 7.01 Regulation FD Disclosure.

A press release regarding the CFO succession is attached hereto as Exhibit 99.1, which is incorporated in this Item 7.01 by reference.

The information in Item 7.01 of this Current Report on Form 8-K shall not be deemed to be “filed” for the purposes of Section 18 of the Securities Act of 1933, or the Securities Exchange Act of 1934, except as shall be expressly set forth by specific reference in such a filing.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits.

<u>Exhibit Number</u>	<u>Description</u>
99.1	Press release issued by Louisiana Pacific Corporation on January 14, 2019 regarding the CFO succession.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this Report to be signed on its behalf by the undersigned hereunto duly authorized.

LOUISIANA-PACIFIC CORPORATION

By: /s/ Timothy Mann, Jr.

Timothy Mann, Jr.

Executive Vice President and General Counsel

Date: January 14, 2019

NEWS RELEASE

Release No. 101-01-19

Contact:

Mark Morrison (Media Relations)

615.986.5886

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FOR RELEASE AT 6:55 A.M. (EST) MONDAY, JANUARY 14, 2019

LP Names Alan Haughie as Chief Financial Officer

Haughie brings more than 25 years of financial expertise and significant leadership experience to LP

NASHVILLE, Tenn. (Jan. 14, 2019) - Louisiana-Pacific Corporation (LP) (NYSE: LPX) today announced that Alan Haughie has been named Executive Vice President and Chief Financial Officer effective immediately.

Haughie succeeds Mike Kinney, who has served as interim CFO since July 2018. Kinney will return to his role as Treasurer and Investor Relations Director.

Haughie brings more than 25 years of financial expertise and significant strategic planning leadership experience to LP. He most recently served as Senior Vice President and CFO of ServiceMaster Global Holdings, Inc., a leading provider of essential residential and commercial services, where he was instrumental in successfully leading the company through several milestone events, including its initial public offering and \$2.4 billion in debt refinancing, among others.

“After conducting a thorough search process, we are pleased to welcome an executive of Alan’s caliber to the LP management team. His strong financial background and leadership experience paired with his commitment to driving profitable growth and value creation make him the ideal person for the role. We are confident that Alan will be an asset to our team as we continue executing on our strategic transformation into a leading building solutions provider,” Brad Southern, LP Chief Executive Officer, said.

“I am honored to join LP at this important juncture in the company’s history,” Haughie said. “LP has made significant progress on its transformation to a leading building solutions company. I look forward to working with Brad and the talented LP team to help accelerate that transformation and deliver results and value creation for shareholders.”

“On behalf of the Board and management team, I want to thank Mike for assuming the role of interim CFO and overseeing a seamless transition of responsibilities. We look forward to LP continuing to benefit from Mike’s financial expertise and strategic insight,” Southern said.

About Alan Haughie

Haughie most recently served as Senior Vice President and CFO of ServiceMaster Global Holdings, Inc. from 2013 to 2017. He joined ServiceMaster after spending 19 years with Federal-Mogul Corp., a diversified, global automotive components supplier, where he held a number of positions, including Senior Vice President and CFO; Vice President, Controller and Chief Accounting Officer; Director of Financial Planning and Analysis; and various financial planning and analysis roles in Federal-Mogul’s European aftermarket business.

Prior to joining Federal-Mogul, he served in a number of audit roles at Ernst & Young L.L.P. Haughie is a chartered accountant and holds a Bachelor of Science with Honors in Mathematics from the University of Manchester in the United Kingdom.

About LP

Louisiana-Pacific Corporation is a leading building solutions company that invents, manufactures and delivers uniquely engineered, innovative building products that are backed by unparalleled service, strong customer support and industry leading warranties. With operations in the U.S., Canada, Chile and Brazil, LP helps builders, contractors, architects, engineers and home owners build smarter, better, faster and more efficiently. Founded in 1973, LP is headquartered in Nashville, Tennessee and traded on the New York Stock Exchange under LPX. For more information, visit www.lpcorp.com.

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