



LP Building Solutions Honored with The Tennessean's Top Workplaces Award for Third Consecutive Year

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Based on employee feedback, LP ranks among top workplaces for company culture and employee engagement

NASHVILLE, Tenn.--(BUSINESS WIRE)--Jun. 10, 2024-- [LP Building Solutions](#) (LP), a leading manufacturer of high-performance building products, today announced that it has been recognized for the third consecutive year as a winner of the Top Workplaces of Middle Tennessee Award by The Tennessean, the state's largest newspaper and a member of the USA Today Network.

This press release features multimedia. View the full release here: <https://www.businesswire.com/news/home/20240610587017/en/>



LP Building Solutions recognized for the third consecutive year as a winner of the Top Workplaces of Middle Tennessee Award by The Tennessean. (Graphic: Business Wire)

"At LP, we are dedicated to cultivating an engaged, diverse and talented workforce because our greatest strength is our people," said LP Chair and CEO Brad Southern. "Being recognized as one of the Top Workplaces in Middle Tennessee is particularly meaningful because it is based entirely on employee feedback, reflecting our team members' true opinions of LP. I

am thankful for their dedication and passion for our mission, as they consistently learn, grow and innovate."

The Top Workplaces Award is determined by employee feedback collected through a confidential survey conducted by Energage for The Tennessean. This survey assesses the employee experience across various dimensions, such as feeling respected and supported, opportunities for growth, and empowerment to perform their roles.

LP's scores, reflecting employee motivation, commitment to staying with the company, and willingness to recruit others, surpassed the industry average for engagement. LP excelled in the following categories:

- **Execution** — LP operates efficiently
- **Values** — LP upholds strong values
- **Opinions Valued** — Managers care about employees' opinions and concerns

LP cultivates a strong company culture by investing in team member development programs, offering competitive compensation and benefits packages, ensuring a safe and inclusive work environment, and engaging in community outreach.

"Earning a Top Workplaces Award is a badge of honor for companies, especially because it comes authentically from their employees," said Energage CEO Eric Rubino. "In today's market, leaders must ensure that they're allowing employees to have a voice and be heard. That's paramount. Top workplaces do this, and it pays dividends."

To see the full list of 2024 Top Workplaces winners, visit The Tennessean.

About LP Building Solutions

As a leader in high-performance building solutions, Louisiana-Pacific Corporation (LP Building Solutions, NYSE: LPX) manufactures engineered wood products that meet the demands of builders, remodelers and homeowners worldwide. LP's extensive portfolio of innovative and dependable products includes Siding Solutions (LP® SmartSide® Trim & Siding, LP® SmartSide® ExpertFinish® Trim & Siding, LP BuilderSeries® Lap Siding and LP® Outdoor Building Solutions™), LP® Structural Solutions (LP® TechShield® Radiant Barrier, LP WeatherLogic® Air & Water Barrier, LP Legacy® Premium Sub-Flooring, LP® FlameBlock® Fire-Rated Sheathing, LP NovaCore® Thermal Insulated Sheathing and LP® TopNotch® 350 Durable Sub-Flooring) and oriented strand board (OSB). In addition to product solutions, LP provides industry-leading customer service and warranties. Since its founding in 1972, LP has been Building a Better World™ by helping customers construct beautiful, durable homes while shareholders build lasting value. Headquartered in Nashville, Tennessee, LP operates 22 plants across the U.S., Canada, Chile and Brazil. For more information, visit LPCorp.com.

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